

## MINUTES

The Minutes of the First Regular Meeting  
of the Month of April of the 2021-22 Board of Education of  
Township High School District 214 held on April 29, 2021  
at the Forest View Educational Center,  
2121 S. Goebbert Road, Arlington Heights, Illinois  
at 8:26 p.m.

President Dussling called the meeting to order at 8:26 p.m. and R. Knoepfle called the roll. The following members were present:

William Dussling	President
Mark Hineman	Member
Alva Kreutzer	Member
Mildred Palmer	Vice President
Dan Petro	Member
Andrea Rauch	Member
Leonard Walker	Member

Absent at roll call:

None

Also present at the meeting were: D. Schuler, superintendent; C. Johnson, associate superintendent for finance and operations; K. Kraft, associate superintendent for human resources; L. Lopez, associate superintendent for teaching and learning; M. Johnson, assistant superintendent for student services; J. Wardle, principal, BGHS; P. Kelly, principal, EGHS; G. Sisson, principal, JHHS; G. Minter, principal, PHS; E. Hart, principal, RMHS; J. Cook, principal, WHS; K. Rogers, principal, specialized schools; P. Mogge, director of community engagement and outreach; K. Roiland, director of operations; T. Schlorff, director of instructional technology and technology services; C. Uhle, director of administrative services; E. Holmes, assistant director of community engagement and outreach; M. McCullough, assistant director of operations; R. Gomez, learning technology supervisor; R. Knoepfle, executive assistant to the school board and superintendent; parents and citizens.

### 1. PLEDGE OF ALLEGIANCE

President Dussling led the Board and audience in the Pledge of Allegiance.

### 2. OATH OF CONDUCT

President Dussling led the Board in reciting the Oath of Conduct.

### 3. PUBLIC COMMENTS

There were no public comments.

### 4. SUPERINTENDENT'S REPORT

D. Schuler reported that the district responded to the following Freedom of Information Act requests consistent with Illinois School Code:

- L. Beeze requested personnel information.

- Tanner/k12transportationresearch.com requested transportation information.

D. Schuler noted that included in the Board Packet this week was a quarterly update of the Food and Nutrition Department. The District continues to serve students and the entire community through weekly Wednesday afternoon distribution of meals. To date, the District 214 has served over 1 million meals to students and families in the community, while offering a free grab and go meal to students in attendance on a daily basis. D. Schuler expressed his gratitude to the Food and Nutrition Services staff for their dedication, hard work, and over-the-top customer service during the weekly distribution of meals.

D. Schuler congratulated K. McNally, a Rolling Meadows High School teacher, who was awarded the Northwest Suburban Bar Association Golden Apple Award for Excellence for all of her work with and contributions to the mock trial event for students.

D. Schuler, in his quarterly financial update, reported that the District remains in very solid shape. The Illinois State Board of Education awarded D214 a perfect 4.0 Financial Profile Designation based on the annual financial reporting data.

Additionally, D. Schuler reported that the administration will be bringing forward at an upcoming Board Meeting the learning loss plan for the next several years. The District will be providing an opportunity for the community to review the plan and provide insight and perspectives. As part of recently passed federal legislation, Dr. L. Lopez has been working to develop a plan to address the needs of students and their families.

D. Schuler noted that the District has the authority to partner with the State and Cook County to bring health care to its students. Students are not compelled to make use of the vaccinations being offered onsite, but they will be available.

## 5. BOARD MEMBER UPDATES

M. Hineman reported that he has enjoyed attending various sporting events over the last two weeks, experiencing something more normal.

D. Petro thanked D. Schuler and the Board for his term as president, praising the staff for all that they have done and the Board for all of their time and talents.

M. Palmer welcomed A. Rauch to the Board and acknowledged and thanked T. Younger for his service to the District and the Education Foundation. She noted that through the generosity of numerous donors, the District 214 Education Foundation has awarded more than \$40,000 in scholarship to graduating seniors this year. The awards included funding for females pursuing law and STEM careers; students entering the trades; students who have excelled in athletics and academics; students who have shown grit and determination throughout high school; and the popular Redefining Ready! Scholarship, which asked students to create a video telling the world how they are college, career and life ready beyond a single standardized test score. The winning videos for that scholarship will be compiled on the Foundation's website.

M. Palmer also reported that after much anticipation, the inaugural season of lacrosse has begun for both boys and girls teams in District 214.

L. Walker highlighted the work and dedication D. Petro provided as president of the Board of Education for the last two years. He thanked A. Rauch for running for the Board and welcomed her. L. Walker thanked B. Dussling and M. Palmer for agreeing to serve as officers for the coming year.

L Walker reported that the NSSEO board will also be undergoing its reorganization next week as three of their members will be leaving. He thanked the Board for the opportunity to again serve on the NSSEO board.

A. Rauch reported she is honored and humbled by the opportunity to serve the communities on the Board of Education. She will work to serve the community, the students and the staff.

A. Rauch reported that the Chicagoland Festival continued this year thanks to S. Casagrande and other staff members. She had the opportunity to personally chaperone some of the students. She also highlighted District 214's annual Robot Rumble that was conducted this year in Prospect High School's parking lot. Students applied engineering and design skills to build robots on wheels and then crashed into each other in a demolition derby. The Multimedia Communications students from across the District also were at the rumble to livestream and do a play-by-play call of the event. She thanked everyone for thinking outside the box.

B. Dussling noted that he has known D. Petro for over 25 years, both when he served on the District 25 board of education, as well as in District 214. B. Dussling noted that D. Petro has always sought ways to make student education more relevant, he served as the primary spokesperson for the Board during the COVID pandemic providing a consistent and logical response, and he provided great leadership to the Board. B. Dussling thanked D. Petro for his service to the Board and community.

6. APPROVE CONSENT CALENDAR 2021-065 through 2021-074

Items 2021-065 through 2021-074 appearing on the Consent Calendar were presented for the Board's consideration.

A. Kreutzer requested that item 2021-74 be considered separately.

It was moved by Kreutzer and seconded by Petro that the Board of Education approve Items 2021-065 through 2021-073 appearing on the Consent Calendar as presented.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Petro, Rauch, Walker, Dussling,  
Nayes: None

A. Approve Accounts Payable 2021-065

Actual April 15, 2021 listing:	
Educational Fund Listing	\$928,000.23
Operations and Maintenance	263,511.37
Transportation Fund	280,235.38
Capital Projects	13,364.44
TOTAL	<u>\$1,485,111.42</u>

Checks Dated: April 15, 2021

Check Numbers: 742934 through 743257

B. Personnel Transaction Report 2021-066

Approved Personnel Transaction Report attached to these minutes.

C. Establish Time, Date and Place of Regular Meetings 2021-067

Established the following meeting dates to be held at 7:00 p.m. in the Board Room at the Forest View Educational Center, 2121 S. Goebbert Road, Arlington Heights, Illinois, for the period July, 2021 through June, 2022, unless noted below. The October 21, 2021 and March 3, 2022 Workshops will begin at 6:30 p.m. at the location indicated below.

2021

July 15  
 August 4 *at 7:30 a.m.*  
 August 12  
 September 9  
 September 23  
 October 7  
 October 21 Workshop (EGHS\*)  
 November 11  
 December 9

2022

January 20  
 February 10  
 March 3 Workshop (JHHS\*\*)  
 March 17  
 April 7  
 April 21  
 May 12  
 May 26  
 June 9

\*Elk Grove High School

\*\*John Hersey High School

D. District Athletic Training Services 2021-068

Accepted the three-year proposal from Athletico in the amount of \$898,560 with additional services charged at a rate of \$25 per hour for the purchase of Athletic Training Services for the 2021-22, 2022-23, and 2023-24 school years.

<u>Vendor</u>	<u>3-Year Contract</u>	<u>Hourly Rate</u>
<b>Athletico (Westmont, IL)</b>	<b>\$898,560</b>	<b>\$25</b>
Rush Physical Therapy (Chicago, IL)	\$896,697	\$28
ATI Physical Therapy (Bolingbrook, IL)	\$1,120,000	\$30

E. Asphalt and Concrete Maintenance for JHHS, PHS and WHS-- Bid 2021-069

Accepted the bid from Chicagoland Paving Contractors, Inc, in the amount of \$2,703,000.00 for pavement and concrete work at JHHS, PHS, WHS, including alternate 1 and 2.

<u>Vendor</u>	<u>Bid</u>
Arrow Construction Co. (Elk Grove, IL)	\$2,773,450.00
<b>Chicagoland Paving Contractors, Inc. (Lake Zurich, IL)</b>	<b>\$2,703,000.00</b>
Maneval Construction Co. (Ingleside, IL)*	\$2,367,855.00
Orange Crush, LLC (Hillside, IL)	\$3,141,285.75

Schroeder Asphalt Services, Inc. (Huntley, IL)	\$2,744,399.95
Troch-McNeil Paving Co. (Elk Grove, IL)*	\$2,452,295.00

\*did not meet bid specification

F. Asphalt and Concrete Rejuvenator BGHS, EGHS and FVEC - Bid 2021-070

Accepted the bid from Corrective Asphalt Materials, LLC in the amount of \$108,147.00 for rejuvenator application at three locations.

<u>Vendor</u>	<u>Bid</u>
Austin Tyler Construction, Inc. (Elwood, IL)*	\$104,880.00
<b>Corrective Asphalt Materials, LLC (South Roxana, IL)</b>	<b>\$108,147.00</b>
Denler Inc. (Joliet, IL)*	\$87,424.45

\*did not meet bid specifications

G. FVEC Parking Lot and Garage Pavement – Bid 2021-071

Accepted the bid from Schroeder Asphalt Services in the amount of \$439,803.27 for the FVEC Parking Lot and Garage Pavement.

<u>Vendor</u>	<u>Bid</u>
Abbey paving and Sealcoating Co. (Aurora, IL)	\$487,755.00
Accu-Paving Co. (Broadview, IL)	\$444,350.00
A Lamp Concrete Contractors, Inc. (Schaumburg, IL)	\$550,752.00
Arrow Construction Co. (Elk Grove, IL)	\$481,800.00
Chicagoland Paving Contractors, Inc. (Lake Zurich, IL)	\$460,000.00
Maneval Construction Co. (Ingleside, IL)	\$459,928.00
<b>Schroeder Asphalt Services, Inc. (Huntley, IL)</b>	<b>\$439,803.27</b>

H. PHS Curtain Wall Asbestos Abatement- Bid 2021-072

Accepted the bid from Midway Contracting Group, LLC, in the amount of \$65,000 for asbestos abatement at PHS.

<u>Vendor</u>	<u>Bid</u>
Colfax Corp. (Chicago, IL)	\$80,800
EHC Industries (Wauconda, IL)	\$96,300
HEPA, Inc. (Chicago, IL)	\$111,810
Kinsale Contracting Group (Westmont, IL)	\$100,948
M&O Environmental Co. (Homewood, IL)	\$97,000
<b>Midway Contracting Group, LLC (Tinley Park, IL)</b>	<b>\$65,000</b>
Valor Technologies, Inc. (Bolingbrook, IL)	\$74,635

I. RMHS – Asbestos Abatement – Bid 2021-073

Accepted the bid from Valor Technologies, Inc. in the amount of \$140,270 for asbestos abatement at RMHS.

<u>Vendor</u>	<u>Bid</u>
Colfax Corp. (Chicago, IL)	\$219,000.00
EHC Industries (Wauconda, IL)	\$155,600.00
Kinsale Contracting Group (Westmont, IL)	\$169,927.20
M&O Environmental Co. (Homewood, IL)	\$158,700.00
Midway Contracting Group, LLC (Tinley Park, IL)	\$141,500.00
<b>Valor Technologies, Inc. (Bolingbrook, IL)</b>	<b>\$140,270.00</b>

7. PROSPECT HEIGHTS TAX INCREMENTAL FINANCING (TIF) 2021-074  
INTERGOVERNMENTAL AGREEMENT

It was moved by Kreutzer and seconded by Palmer that the Board of Education approve Item 2021-074 appearing on the Consent Calendar as presented.

A. Kreutzer requested that this item be considered separately to ask C. Johnson about the TIF area and how bighted the area was to meet the criteria for a TIF.

C. Johnson noted that the area included some old park land and a single property owner who had not maintained the property. The combined area met 5 of the 13 TIF criteria. With one TIF coming off the tax rolls, this will maintain the current number of TIFS in the district at 17.

There was no further discussion.

There were no comments from the public prior to taking action.

Upon roll call, the motion carried.

Approved the Intergovernmental Agreement between the City of Prospect Heights, Prospect Heights School District 23 and Township High School District 214 regarding the Prospect Pointe/Muir Park Tax Increment Financing District.

8. FINANCIAL SOFTWARE SYSTEM 2021-075

It was moved by Petro and seconded by Kreutzer that the Board of Education approve the purchase of the the new Infinite Visions Financial Software System.

D. Schuler indicated that there were no changes to the agenda item from the last meeting's discussion. He did provide some additional information that if the Board moved forward to approve, they would join another 146 districts in the State of Illinois using Infinite Visions, and over 1500 nationwide. The implementation of the system is done parallel with training. Until the staff is fully trained and comfortable with a module, the next module will not be introduced.

Discussion included:

- information about the evaluation process of competing companies, and pricing, all of which are based on a per student usage formula;
- why other business financial software systems were not considered versus school finance software systems;
- the current system and the new system will run parallel for a period of time to compare for accuracy and accountability

- the payroll module will be the first module to implement, as payroll is approximately 80% of the budget and the district would like to go live on January 1 with the start of a new tax year for individuals;
- training and implementation will be mapped out to set the schedules for the implementation process;
- the system is designed so that districts can add the modules needed by individual districts, and the more districts using a module, the more the financial software company will respond with updates and needed components or requirements, for example, as when the State requires new additional reporting.

There were no comments from the public.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Petro, Rauch, Walker, Dussling,  
Nays: None

9. NSSEO BUDGET 2021-22 2021-076

D. Schuler noted that J. Hackett, superintendent for NSSEO, will be attending the next meeting to answer any questions regarding the budget and provide an annual update on NSSEO. M. Johnson, C. Johnson, M. Zipp and L. Walker served on the finance committee to build the budget.

M. Johnson outlined the differences in costs year-to-year, noting it is all dependent on the number of students serviced by NSSEO and the level of service required by students' IEPs. The budget includes estimated charges based on the expected enrollments, but students come and go each year and during the year, so the district is only billed for the actual services used. The district budgets are done conservatively for the start of the year, and as IEP meetings occur, the numbers are adjusted to more closely represent the expected level of services.

Discussion included:

- the fluctuation of the number of students year-to-year;
- current status regarding the legislation for a student to complete the full year of school when they turn 22 that has no additional State reimbursement to the districts to support those students;

There were no comments from the public.

10. NATIONAL SCHOOL BOARD ASSOCIATION (NSBA) MEMBERSHIP 2021-077

D. Schuler noted that the Illinois School Board Association (IASB) has over the last several years been considering its membership with the National School Board Association due to the decreasing emphasis on advocacy, the increasing costs, and the decreasing support for the state associations. He noted that the District has been an Affiliated National member of NSBA for many years. He asked A. Kreutzer to comment, as a director of IASB.

A. Kreutzer reported that there was a quarterly meeting of the IASB Board of Directors last weekend. The current IASB president and T. Bertrand, executive director of IASB, were not hopeful that things will change. Illinois contributes about 7% of the NSBA budget. T. Bertrand spoke with Anna Maria Chávez, NSBA executive director, last week and she noted that at the Delegate Assembly in August, they plan to

have more information for Illinois at that time. A. Kreutzer suggested that the Board wait until after the August Delegate Assembly to revisit membership as the dues are not past due until after October.

The Board agreed to table further discussion until after the October Delegate Assemble meeting.

There were no comments from the public.

11. CLOSED SESSION

It was moved by Walker and seconded by Palmer that the Board of Education convene in Closed Session for the purpose of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459;
- Litigation, when an action against, affecting or on behalf of the particular district has been filed and is pending before a court or administrative tribunal, or when the district finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5ILCS 120/2(c)(12).

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Petro, Rauch, Walker, Dussling,  
Nays: None

The Board convened in Closed Session at 9:09 p.m.

12. RECONVENE IN OPEN SESSION

It was moved by Hineman and seconded by Palmer that the Board of Education reconvene in Open Session.

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Petro, Rauch, Walker, Dussling,  
Nays: None

The Board reconvened in Open Session at 9:32 p.m.

13. PERSONNEL TRANSACTION REPORT II

2021-078

It was moved by Rauch and seconded by Hineman that the Board of Education approve Personnel Transaction Report II, including the following appointments, effective July 1, 2021:

- Joyce Kim, Associate Principal, Prospect High School



- James Palmer, Comptroller, Forest View Educational Center
- Sabrina Langlois – Division Head English/ELL – John Hersey High School
- Anthony Bradburn – Director for Diversity, Equity, and Inclusion, Forest View Educational Center
- Anthony Chidichimo – Marketing and Multimedia Services Supervisor, Forest View Educational Center
- Michael Austin – Athletic Trainer Supervisor, Rolling Meadows High School
- Andree Smithson – Research and Evaluation Programmer/Analyst, Forest View Educational Center

Upon roll call, the motion carried.

Ayes: Hineman, Kreutzer, Palmer, Petro, Rauch, Walker, Dussling,  
Nays: None

14. ADJOURNMENT

It was moved by Palmer and seconded by Hineman to adjourn. The motion carried.

The meeting adjourned at 9:36 p.m.

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William. J. Dussling, president

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Mildred Palmer, vice president